

The Competition Commission (the Commission) is an independent statutory body established under the Competition Ordinance (Cap. 619) (the Ordinance) which was enacted in June 2012. The objectives of the Ordinance include the prohibition of conduct that prevents, restricts or distorts competition in Hong Kong.

The Commission is now offering an exciting opportunity for a skilled and enthusiastic lawyer to join its busy legal team.

Deputy Senior Legal Counsel (Ref: CC/DSLCPM20251128)

This is a key post within the Legal Division of the Competition Commission reporting to senior staff in that Division. The successful applicant will be at the forefront of applying the Ordinance and shaping competition law within Hong Kong. In particular, the successful applicant is expected to assist with:

Responsibilities

- Handling litigation-related work and liaising with external lawyers on behalf of the Commission;
- Providing legal advice to the Commission's investigation team, assisting them to conduct in-depth investigations and take enforcement actions in respect of possible contraventions of the Ordinance;
- Providing legal advice on issues of competition law, public law and other related matters;
- Assisting in other advisory work (such as handling applications from businesses confirming the applicability of exclusions and exemptions under the Ordinance);
- Supporting the professional development and expertise in matters of competition law within the Legal Division and across the Commission;
- Representing the Commission at public functions as part of the Commission's advocacy effort; and
- Assisting in educational initiatives and such other assignments related to the Commission's legal matters as may arise.

Requirements

- A qualified barrister/solicitor/lawyer with at least 6 years of post-qualification legal experience, currently admitted to practice in a common law or EU jurisdiction;
- Solid and substantial experience in civil litigation work;
- Experience in providing advice on competition law and public law issues will be an advantage;

- Proficiency in spoken and written English and Chinese (including Cantonese);
- Strong drafting, presentation, analytical and problem-solving skills;
- Good project management and interpersonal skills, with a track-record of working successfully as part of a multi-disciplinary team; and
- A good team player, able to work independently with minimal supervision.

Terms of Appointment and Remuneration Package

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| Terms of Appointment: | Appointment will be offered on a 2-year fixed-term contract, renewable depending on performance and operational needs. |
| Basic Salary: | The starting salary for this post is HK\$99,250 per month. The basic salary will be commensurate with the candidate's qualifications and experience. |
| Cash Allowance: | 10% of the basic salary |
| Contract-end Gratuity: | 15% of the basic salary (including 5% employer's contribution of MPF) |
| Fringe Benefits: | Annual leave, medical & dental benefits, life insurance and MPF. Relocation allowance will be offered to overseas appointee. |

Application:

Interested applicants should submit their applications at the Commission's Job Application System at https://www.compcomm.hk/en/about/career/current_vacancies.html.

The closing date for application is **24 December 2025**.

Where a large number of candidates meet the specified entry requirements, the recruiting section may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend an interview and/or recruitment test. Candidates who are selected for interview will normally receive an invitation in about 6 to 8 weeks from the closing date.

All applications will be handled in strict confidence. Personal data collected from applicants will only be used for recruitment related purposes and will not be transferred to any third party. Personal data of unsuccessful applicants will be destroyed within 12 months of the recruitment process being completed by the appointment of a candidate for the relevant position.

Pursuant to the Personal Data (Privacy) Ordinance, a person who provides personal data to the Commission has the right to request access to and correction of their personal data held by the Commission. Requests for access to or correction of personal data should be made in accordance with the Commission's Privacy Policy available on the Commission's website at www.compcomm.hk. The Commission is an equal opportunity employer.