



The Competition Commission (the Commission) is an independent statutory body established under the Competition Ordinance (Cap. 619) (the Ordinance) which was enacted in June 2012. The objectives of the Ordinance include the prohibition of conduct that prevents, restricts or distorts competition in Hong Kong.

The Commission is seeking interested applicants to join its professional team for the following position:

Temporary Competition Affairs Officer (Operations) **(Ref.: CC/TCAOSO20251015)**

The position holder is a member of the Operations Division which is responsible to investigate conduct that may contravene the competition rules and enforce the provision of the Ordinance.

Responsibilities

- Assist the Operations Division in performing its function, including but not limited to:
 - a) carry out investigative steps, including conducting interviews and enforcement operations; and/or
 - b) gather, preserve and examine both physical and digital evidence;
- Assist the Commission's legal counsel in enforcement litigation proceedings before the Competition Tribunal;
- Maintain liaison with regulatory or law enforcement authorities;
- Provide direct testimony in court proceeding; and
- Perform any other duties as assigned by supervisors.

Requirements

- A university degree and at least 4 years of relevant experience in a regulatory, law enforcement, or compliance role / Passes in five different subjects in the Hong Kong Certificate of Education Examination or Hong Kong Diploma of Secondary Education Examination, or equivalent; and at least 6 years relevant experience in a regulatory, law enforcement, or compliance role.
- Preference will be given to candidates who held a promotion rank in the Hong Kong Police Force or the Hong Kong Customs and Excise Department or the Independent Commission Against Corruption;
- Strong analytical and decision-making skills under pressure. Exceptional interpersonal skills to drive cultural change across teams. High self-motivation, initiative, and attention to detail;
- Good command of written and spoken English and Chinese, with strong presentation and writing skills; and
- Proficiency in the use of Microsoft Office applications and able to quickly pick up other technology platforms.

Terms of Appointment and Remuneration Package

Terms: Appointment will be offered on 1-year fixed-term contract, renewable depending on performance and operational needs.

Basic Salary: The starting salary for this position is HK\$35,460 per month, depending on the candidate's qualifications and experience.

Contract-end Gratuity: 10% of the basic salary (including 5% employer's contribution of MPF)

Application:

Interested applicants should select the appropriate job opening and submit their applications at the Commission's Job Application System at https://www.compcomm.hk/en/about/career/current_vacancies.html.

The closing date for application is **5 November 2025**.

Where a large number of candidates meet the specified entry requirements, the recruiting section may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the written test and/or interview. Candidates who are selected for interview will normally receive an invitation in about six to eight weeks from the closing date.

All applications will be handled in strict confidence. Personal data collected from applicants will only be used for recruitment related purposes and will not be transferred to any third party. Personal data of unsuccessful applicants will be destroyed within 12 months of the recruitment process being completed by the appointment of a candidate for the relevant position.

Pursuant to the Personal Data (Privacy) Ordinance, a person who provides personal data to the Commission has the right to request access to and correction of their personal data held by the Commission. Requests for access to or correction of personal data should be made in accordance with the Commission's Privacy Policy available on the Commission's website at www.compcomm.hk. The Commission is an equal opportunity employer.