

The Competition Commission (the Commission) is an independent statutory body established under the Competition Ordinance (Cap. 619) (the Ordinance) which was enacted in June 2012. The objectives of the Ordinance include the prohibition of conduct that prevents, restricts or distorts competition in Hong Kong.

## **System Developer (Ref.: CC/SDSO20210910)**

### **Responsibilities**

- To perform system development, implementation, support & enhancement of in-house business applications;
- To assist in project management & perform system troubleshooting, testing, evaluation and documentation;
- To collaborate with users to define and implement requirements to fulfill business needs;
- To participate in all phases of system lifecycle including feasibility study, procurement, analysis, design, development & maintenance;
- To provide other system support services as required;
- To report regularly to the management on system progress; and
- To perform other related duties as assigned.

### **Requirements**

- A bachelor's degree, preferably in Business Administration/ Information Technology/ Computer Science, or equivalent;
- A minimum of 4 years' relevant working experience in application system development and user support, preferably in sizable companies or public organisations;
- Familiar with System Development Lifecycle (SDLC), C#, MSSQL, MVC, ASP.NET, HTML5, Javascript, Excel Macro is required;
- Knowledge in Agile Software Development, ITIL Foundation, SharePoint Designer, Team Foundation Server (TFS), Java, Ruby, GitHub is an advantage;
- Experience in E-Tendering System/ Procurement System/ Document Management System/ Sharepoint / E-Form / Workflow I Human Resource System support, implementation and application development is preferred;
- Experience in managing stakeholders at multiple levels and across functions - in line with project requirements and timelines;
- Good verbal and written communication in English;
- Good analytical, inter-personal, leadership, self-learning ability and problem solving skills; and
- Good organisation skills, attentive to details and able to work under pressure.

*Candidate with less experience would be considered for a junior position and a salary commensurate with that position.*

## **Terms of Appointment and Remuneration Package**

Terms:	Appointment will normally be offered on a 1-year fixed-term contract, renewable depending on performance and operational needs.
Basic Salary:	The basic salary offered will be commensurate with the candidate's qualifications and experience.
Contract-end Gratuity:	10% of the basic salary (including 5% employer's contribution of MPF)

### **Application:**

Interested applicants should submit their applications at the Commission's Job Application System at [https://www.compcomm.hk/en/about/career/current\\_vacancies.html](https://www.compcomm.hk/en/about/career/current_vacancies.html).

The closing date for application is **8 October 2021**.

Where a large number of candidates meet the specified entry requirements, the recruiting section may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the written test and/or interview. Candidates who are selected for interview will normally receive an invitation in about six to eight weeks from the closing date.

All applications will be handled in strict confidence. Personal data collected from applicants will only be used for recruitment related purposes and will not be transferred to any third party. Personal data of unsuccessful applicants will be destroyed within 12 months of the recruitment process being completed by the appointment of a candidate for the relevant position.

Pursuant to the Personal Data (Privacy) Ordinance, a person who provides personal data to the Commission has the right to request access to and correction of their personal data held by the Commission. Requests for access to or correction of personal data should be made in accordance with the Commission's Privacy Policy available on the Commission's website at [www.compcomm.hk](http://www.compcomm.hk). The Commission is an equal opportunity employer.