



The Competition Commission (the Commission) is an independent statutory body established under the Competition Ordinance (Cap. 619) (the Ordinance) which was enacted in June 2012. The objective of the Ordinance is to prohibit conduct that prevents, restricts or distorts competition, and to prohibit mergers that substantially lessen competition in Hong Kong. The scope of the application of the merger rule is limited to carrier licences issued under the Telecommunications Ordinance (Cap. 106).

### **Assistant Human Resources Officer (Ref: CC/AHRO20191216)**

Reporting to the Manager (Human Resources), the candidate is required to provide various human resources support to the Commission.

#### **Responsibilities**

- To provide full spectrum of HR support, including recruitment and selection, compensation and benefits administration, payroll and budget preparation, leave administration, performance management, training coordination, MPF & taxation and ad-hoc C&B review exercise;
- To assist in the implementation and development of the new Human Resources Information System and provide various support on system testing, etc.;
- To manage all HR related documentation and a meticulous filing system including employment contracts, new hire documentations, employment certificates, records management and disposal, etc.;
- To update and generate regular HR reports and workforce analysis for management review;
- To draft/issue general and routine staff related correspondence; and
- To perform any other duties as assigned by supervisors.

#### **Requirements**

- A university degree, preferably in Human Resources Management, or equivalent;
- Level 2 / Grade E or above in five subjects including Chinese Language and English Language (Syllabus B) in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or Hong Kong Certificate of Education Examination (HKCEE), or equivalent;
- 2 years' experience in the human resources field. Preference will be given to candidates with relevant experience in public-funded organization/ NGO or government;
- Experience in participating in development and enhancement of HRIS or using Oracle/ Peoplesoft is an advantage;
- Good command of spoken and written English and Chinese;
- Proficiency in using computer software including Word, Excel, Power Point and Chinese Word Processing;

- Good communication and organisation skills and able to work under pressure; and
- Ability to work with a fast paced and start-up environment.

### **Terms of Appointment and Remuneration Package**

Terms of Appointment: Appointment will be offered on 1 year fixed-term contract, renewable depending on performance and operational needs.

Basic Salary: The basic salary offered will commensurate with the candidate's qualifications and experience.

Contract-end Gratuity: 10% of the basic salary (including 5% employer's contribution of MPF)

### **Application:**

Interested applicants should submit their applications at the Commission's Job Application System at [https://www.compcomm.hk/en/about/career/current\\_vacancies.html](https://www.compcomm.hk/en/about/career/current_vacancies.html).

The closing date for application is **31 December 2019**.

Where a large number of candidates meet the specified entry requirements, the recruiting section may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend the written test and/or interview. Candidates who are selected for interview will normally receive an invitation in about six to eight weeks from the closing date.

All applications will be handled in strict confidence. Personal data collected from applicants will only be used for recruitment related purposes and will not be transferred to any third party. Personal data of unsuccessful applicants will be destroyed within 12 months of the recruitment process being completed by the appointment of a candidate for the relevant position.

Pursuant to the Personal Data (Privacy) Ordinance, a person who provides personal data to the Commission has the right to request access to and correction of their personal data held by the Commission. Requests for access to or correction of personal data should be made in accordance with the Commission's Privacy Policy available on the Commission's website at [www.compcomm.hk](http://www.compcomm.hk). The Commission is an equal opportunities employer.